

## Benefits to Self-Insured Employees Affected by the Covid-19

On 17<sup>th</sup> April 2020, the Ministry of Labour issued (1) the Ministerial Regulation re: Receiving Unemployment Compensation Due to Force Majeure Caused by an Epidemic of Contagious Disease under the Contagious Disease Law B.E. 2563 and (2) the Ministerial Regulation re: Receiving Unemployment Compensation Due to the Impact from Economic Conditions B.E. 2563 to give financial benefits to the employees who are self-insured under the Social Security System and have been affected by the Covid-19 pandemic or the current economic conditions. The benefits are to be paid by the Social Security Fund.

The major benefits are as follows.

No.	Eligible Employees	Affected Period	Benefits
1	Employee who is being unemployed, unable to work or not allowed to work because of being quarantined or monitored due to the Covid-19 pandemic and not being paid by the employer.	From 1 <sup>st</sup> March 2020 to 31 <sup>st</sup> August 2020	62% of the daily wages but not exceeding 90 days. These benefits will cease if and when the employee resigns or is terminated.
2	Employee who has not been paid by the employer because his/her employer temporarily ceased all or part of the business operations due to the Covid-19 pandemic or by an order of the Government.		
3	Employee whose employment has been terminated due to the economic conditions.	From 1 <sup>st</sup> March 2020 to 28 <sup>th</sup> February 2022	70% of the daily wages but not more than 200 days at a time or two or more times combined.
4	Employee under an employment agreement with specific period of time who resigns or reaches the end of their employment period.		45% of the daily wages but not more than 90 days at a time or two or more times combined.



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