

Long Term Resident Visa

Thailand grants the long term resident visa (“**LTR Visa**”) to four categories of foreign nationals (“**Eligible Foreigners**”) consisting of wealthy global citizens (“**WGC**”), wealthy pensioners (“**WP**”), work-from-Thailand professionals (“**WTP**”), and highly-skilled professionals (“**HSP**”) and their spouses and children (“**Dependents**”) starting on 1st September 2022.

The Notification of the Ministry of Interior Re: Approval for Some Categories of Foreigners to Reside in Thailand on a Special Case Basis under the Economic and Investment Stimulus Measures to Attract High Potential Foreigners to Thailand dated 25th May 2022 (“**MOI Notification**”) sets out the key terms and conditions of the LTR Visa.

The Board of Investment (“**BOI**”) Notification No. Por 2/2565 Re: Qualifications, Rules and Conditions for Special Visa under the Economic and Investment Stimulus Measures to Attract High Potential Foreigners to Thailand dated 30th June 2022 as amended by the BOI Notification No. Por 6/2566 Re: Amendments to Qualifications, Rules and Conditions for Special Visa under the Economic and Investment Stimulus Measures to Attract High Potential Foreigners to Thailand dated 16th March 2023 (“**BOI Notification**”) sets out the required qualifications of Eligible Foreigners and the LTR application and issuance procedures.

1. Qualifications

WGC

- investment in Thailand not less than USD500,000 in Thai government bonds, foreign direct investment, or real property;
- personal income not less than USD80,000 per year in the past 2 years;
- assets in Thailand and overseas not less than USD1 million; and
- health insurance policy with not less than USD50,000 coverage for a period of not less than 10 months or social security benefits covering medical treatment in Thailand, or cash deposit in Thailand or abroad not less than USD100,000 for not less than 12 months.

WP

- a retiree of 50 years of age or older;
- pension and/or passive personal income not less than USD80,000 per year;
- if the pension and/or passive personal income is below USD80,000 but not less than USD40,000 per year, the applicant must invest in Thailand not less than USD250,000 in Thai government bonds, foreign direct investment, or real property; and
- health insurance policy with not less than USD50,000 coverage for at least 10 months or social security benefits covering medical treatment in Thailand, or cash deposit in

Thailand or abroad not less than USD100,000 for at least 12 months.

WTP

- personal income of not less than USD80,000 per year in the past 2 years;
- if the personal income is below USD80,000 but not less than USD40,000 per year in the past 2 years, the applicant must have a master's degree or above or own intellectual property or receive Series A funding of not less than USD1 million;
- current employer must be a public company listed on a stock exchange or a private company in operation for at least 3 years with the consolidated revenues not less than USD150 million in the last 3 years;
- at least 5 years of working experience in the fields relevant to the applicant's current employment during the past 10 years; and
- health insurance policy with not less than USD50,000 coverage for at least 10 months or social security benefits covering medical treatment in Thailand, or cash deposit in Thailand or abroad not less than USD100,000 for at least 12 months.

HSP

- working for a Thai business entity or a foreign business entity with the assignment to work in Thailand, or working with a higher education institute, research center, or specialized training institution in Thailand, or a Thai government agency, in one of the following 15 targeted industries: (1) automotive, (2) electronics, (3) affluent tourism, (4) agriculture, food, and biotechnology, (5) transportation and logistics, (6) automation and robotics, (7) aviation, aerospace, and space, (8) biofuels and bio-chemical, (9) petrochemical and chemical, (10) digital, (11) medical, (12) national defense, (13) direct and significant supporting industries for the circular economy, (14) International Business Center ("IBC"), and (15) other industries which require special expertise in one or more of the following fields from the applicant:
 - a) research and development in targeted industries or technologies, such as biotechnology, nanotechnology, advanced material technology, digital technology;
 - b) human resource development in science and technology at vocational or higher education levels;
 - c) application of artificial intelligence, automation, and robotics in business operations;
 - d) planning and development of digital systems to enhance business productivity and services;

- e) financial or marketing analyst or advisory services;
- f) environmental and energy management;
- g) management or advisory of incubation programs, acceleration programs, innovation, and startup ecosystems;
- h) alternative dispute resolution services; and
- i) promotion and support of economic development, trade, and investment by foreign chambers of commerce and organizations promoting trade and investment from foreign countries;
 - personal income not less than USD80,000 per year in the past 2 years (if the personal income is less than USD80,000 but not less than USD40,000 per year in the past 2 years, the applicant must have a master's degree or above in science and technology or have expertise in the field relevant to the applicant's employment in Thailand (for a retired expert in science and technology, the income not less than USD40,000 per year for 2 years before the retirement may be allowed);
 - not less than 5 years of working experience in the field relevant to the applicant's current employment during the past 10 years (except for the applicant who holds a doctorate degree or equivalent, or works for a higher education institute, research center, or specialized training institution in Thailand, or a Thai government agency); and
 - health insurance policy with not less than USD50,000 coverage for at least 10 months or social security benefits covering medical treatment in Thailand, or cash deposit in Thailand or abroad not less than USD100,000 for not less than 12 months.

Dependents

- legitimate spouse;
- legitimate children (below 20 years of age); and
- health insurance policy with at least USD50,000 coverage for at least 10 months or social security benefits covering medical treatment in Thailand, or cash deposit in Thailand or abroad of not less than USD25,000 for not less than 12 months.

The applicants and the Dependents in all categories must not have a prohibited character specified under the MOI Notification and the immigration law.

2. Benefits for the LTR Visa Holder

1. Up to 4 Dependents can apply for the LTR Visa;
2. 10-year visa with multiple entries (5 years plus one extension of 5 years);
3. Exemption from the Thai-foreigner employment ratio of 4:1;

4. Fast-track service at international airports in Thailand;
5. Annual immigration report in place of the 90-day report;
6. Digital work permit (“**DWP**”);
7. Personal income tax at 17% for HSP on income from a Thai business entity in the targeted industries;
8. Exemption from the personal income tax for WGC, WP and WTP on income received abroad and brought into Thailand in the relevant tax year; and
9. Right to change the LTR Visa to another type of visa subject to the rules and regulations of the Thai Immigration Bureau.

3. Application and Issuance of LTR Visa

1. The applicant can register himself or herself and submit an application for a qualification endorsement letter (“**QEL**”) online or on site with the BOI or the Thai Embassy or Thai Consulate abroad or any other place specified by the BOI.
2. The applicant will be notified of the result of the application for the QEL within 20 working days.
3. The applicant granted the QEL may then apply for the LTR Visa with the Thai Embassy, or the Thai Consulate or the Immigration Office in Thailand within 60 days from the issuance date of the QEL and pay the application fee of THB50,000.

4. Application and Issuance of DWP

The LTR Visa holder who works in Thailand may apply for and collect a digital work permit to be issued by the Department of Employment at the One Stop Service Center for Visas and Work Permits, Chamchuri Square Building, Bangkok or at a Provincial Labor Office. The WTP LTR Visa holder is not required to hold a work permit to work from Thailand.

The LTR Visa holder and the Dependents can apply for the digital work permit with or without an employer subject to the applicable rules under the Notification of the Ministry of Labour Re: Work Permits for Foreigners under the Economic and Investment Stimulus Measures to Attract High Potential Foreigners to Thailand dated 2nd June 2022.

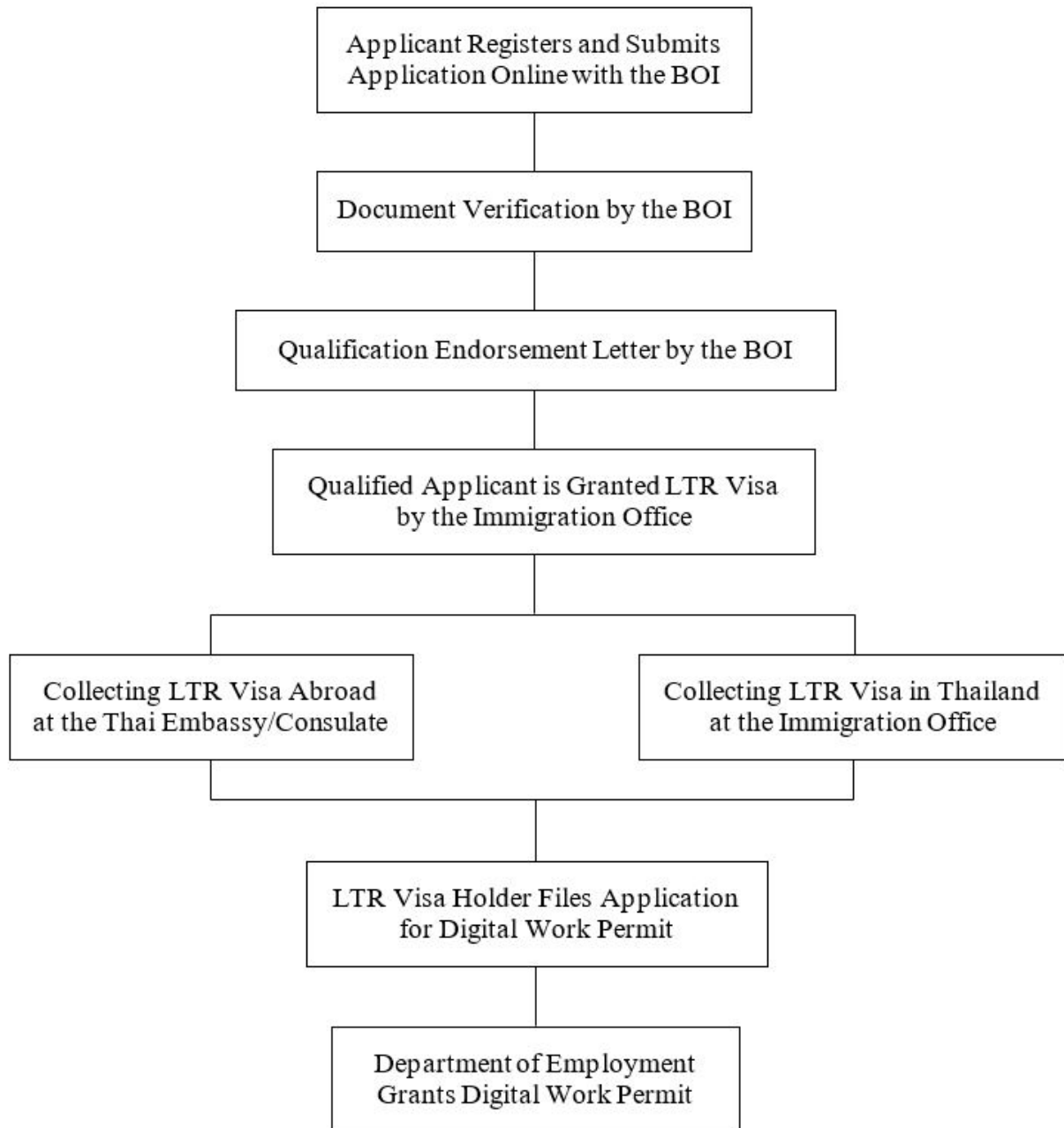
Once the digital work permit application is submitted, the applicant can work in Thailand before the issuance of the digital work permit.

The official application fee for the digital work permit is THB3,000 per year.

The digital work permit for the LTR Visa holder who work with an employer will be valid for the same period as the employment period. For those without an employer, the work permit period

will be for the period requested by the applicant in the application. However, the work permit period will not exceed 5 years and it can be extended for another period of 5 years.

5. Application and Issuance Process



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